A Campaign for the United Church Board for Ministerial Assistance
Since 1914, The Pension Boards–United Church of Christ, Inc. (PBUCC) has been a partner in ministry with those who serve the United Church of Christ.

Operating at the intersection of faith and finance, we are caring professionals partnering with those engaged in the life of the Church to provide valued services leading to greater financial security and wellness.
UCBMA is the charitable arm of PBUCC, operating since 1885. With a covenantal spirit, we seek to

- provide **direct financial support and compassionate responses** to authorized ministers, lay church employees and their surviving spouses/partners, in times of need and personal crisis; and

- administer and raise funds for **leadership initiatives that promote faithful and fruitful ministry** across the United Church of Christ.
2018 Ministerial Assistance Grants - $2,409,708

Ministerial Assistance Grants by State - 2018

Total Assistance Grants by State
$2,409,708
2018 Sustainable Leadership Initiatives Totaled $1,751,463

**Ministers’ Financial Vitality Initiative (MFVI)**

Strengthening financial management skills so that clergy may move toward a more secure future. Since inception, this multi-year initiative engaged 90 authorized ministers and was made possible by two $1 million grants from the Lilly Endowment.

**CREDO**

Over the years, 255 participants have enrolled in the sustainable leadership initiative that provides eligible authorized ministers with time, resources, and encouragement to discern paths to greater wellness and wholeness.
Annuitant Visitor Program (AVP)
166 visitors call annually on over 6,000 retirees and their spouses to check in regarding their benefit services and offer appreciation for their faithful service to the church.

Next Generation Leadership Initiative (NGLI)
Equips, energizes and empowers 135 UCC pastors in ten cohorts to build up vibrant congregations that change lives and further God’s mission in the world.
# The Challenge

| Need for direct support grants will increase over the next 10 years as the number of annuitants increases by 33%. In addition, changing patterns of employment will lead to less predictable and often insufficient financial resources. |
| Financial challenges such as student and other debt are common for many clergy, creating a need for programs to elevate financial literacy and wellness among those who serve the church. |
| Authorized ministers today are faced with serving within the changing context of congregational life. Demand for skills, training, and tools to lead effectively is increasing in order to meet this challenge. |
| As the need for UCBMA’s services increases, a 64% decline in OCWM funding over the past 10 years makes financial support for these critical grants and programs uncertain. |
Generations of Service: Faith and Finance in Action is a $20,000,000 capital funds campaign to provide for the financial needs of retired United Church of Christ (UCC) ministers and lay employees and support UCBMA leadership programs to sustain healthy and effective ministers now and into the future.
## Campaign Progress

### Capital Funds Campaign Goal
- **Goal**: $20,000,000

### Recognized Commitments (Total)
- **Total**: $14,090,446 (70%)

### Total Campaign Commitments*

<table>
<thead>
<tr>
<th>Constituency</th>
<th>Total $ Amount</th>
<th>Total # Gifts</th>
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<tbody>
<tr>
<td>Individuals</td>
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<td>Associations</td>
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*As of February 2020
A partnership is a special way for churches and Conferences of the UCC, and others, to support this critical initiative.

Using a combination of sources that fit the local church or Conference landscape, Partners identify a cumulative dollar goal to be committed over a 5-year period (including unrealized planned gifts) to the campaign.

*Generations of Service* representatives commit to working with local church or Conference leadership as recommended by the pastor/Conference Minister and others of the Partnership to create a customized local campaign plan.

**Our Current Partners**

- Connecticut Conference
- Florida Conference
- Hawai‘i Conference
- New York Conference
- Penn Central Conference
- Penn Northeast Conference
- Pennsylvania Southeast Conference
- Penn West Conference
- Northern California Nevada Conference
- Southern California Nevada Conference
- Wisconsin Conference

- Central Union Church, Honolulu, HI
- Kawaiaha‘o Church, Honolulu, HI
- St. John’s UCC, Lansdale, PA
- Samoan Church of Hawai‘i, Waianae, HI

- Arcadia Foundation
- Hawai‘i Conference Foundation

- National Setting of the United Church of Christ, Cleveland, OH
How You Can Help

- Pray for the success of our campaign.
- Continue your contributions to the Christmas Fund.
- Contact a campaign representative about a gift.
- Share *Generations of Service* with people you know.
- Identify others that may be interested.
- Consider a Partnership for your church.
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