<table>
<thead>
<tr>
<th><strong>CT Conference UCC Sacred Conversations on Race Ministry</strong></th>
<th><strong>C.A.R.E. (Church Awareness Response Effort) Chart</strong></th>
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</thead>
</table>
| **Natural Disaster**  
Blizzard, Hurricane, Tornado                           | **Human-made Disaster**  
Sandy Hook, Boston Marathon  
Ferguson, Immigration Policy                           |
| **Storm Watch or Advisory**                             | **Storm Warning**                                     |
| Stay tuned  
Batteries for flashlight and radio  
Stock up on food  
Fill the bathtub with water  
Put up drinking water | Stay off the roads and stay home  
**Institutions** declare state of emergency |
| Begin to **pray** specifically regarding the issue of  
**racial inequity**  
**Center** yourself Spiritually.  
Begin to **gather information**  
**Prioritize** staying aware and well-informed about  
the issues. | **Institutional leaders** -- sound the alarm  
**Develop talking points**  
**Frame** the issue by calling on the truths of our faith.  
**Clergy** -- Provide a **pastoral** presence  
(Recognize the pain and name it. Offer God’s radical love.)  
Provide **Prophetic** Witness (Connect the dots between what is being said and the underlining issues related to racial inequities. This is the **Unmasking** portion of our work and often requires utilizing teaching moments) |
| **Impact Landfall**  
First responders/First Wave Work                       | **Institutional Leaders** -- **Post** letters, instructions Use social media to respond and check in  
**Send representatives** to site to assess damage and offer ministry of presence  
**Provide** care to direct victims  
**Clergy** -- Continue **pastoral** outreach  
**Provide** sanctuary for members and **coordinate** messaging. Get the word out! |
| Post instructions and updates EMTs etc Provide First Aid  
Assess damage | **Institutional Leaders** -- **Listen** and ask questions to determine what **systemic** work is needed to support local pastors, churches, and communities?  
Write the **blueprint** for the third wave  
**Provide resources** for clergy to respond  
**Clergy** -- pray and offer prophetic response to the situation, host gatherings, vigils, and determine actions (donations of food, medical supplies, money, etc)  
Use social media to engage in discourse, share resources, offer prayers |
| **Aftermath-- short term**  
Second wave work                                      | **Aftermath-- long term**  
Third wave work                                        |
| Mobilize groups to offer support  
Food, shelter, supplies, transportation  
Offer the church as a sanctuary | **Develop partnerships** with sister congregations in affected areas  
**Sponsor** Mission trips to communities to build relationships and participate in dismantling oppressive systems. Engage in advocacy and rededication to justice work.  
**Challenge** communities to work toward systemic change |
| **Institutional Leaders** -- **Send** representatives to  
Listen and ask questions to determine what **systemic** work is needed to support local pastors, churches, and communities?  
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